



City Church

Serve Team Manual

What is the vision for City Church serve teams?

To create a church where each person can use their unique gifts to build up the body of Christ so that all can come to know Jesus and grow in spiritual maturity. (Ephesians 4:1-16) This means you are a part of something bigger than yourself. This means the gift God has given you truly matters. This means your "yes" will help others come to know and experience Christ.

To create environments of love and excellence where people can experience the life-changing power of the gospel of Jesus Christ. We serve because we are loved and desire to love others. Our environments of excellence remove barriers for the gospel to be received and create atmospheres for God to transform the hearts of people. (Colossians 3:23)

To create opportunities where followers of Jesus can answer the call to become servants; actively demonstrating sacrificial love by serving others. As we serve, we follow the example of Jesus. We humble ourselves in sacrifice of others, for the glory of God alone. (John 13: 1-17)

What are the values and expectations for City Church serve teams?

We value you over what you can do for us. We are very intentional about the health of our serve team members. As you serve, we desire to come alongside you to help you grow in Christ and develop your gifts and calling.

We deal with conflict with a heart of honor and humility. We realize conflict is an inevitable part of community and life-on-life relationships. We are committed to addressing conflicts in a biblical, Christlike manner that becomes proof of the work of Christ in our lives. (Matthew 5:23-25, 18:15-17, Ephesians 4:31-32, James 1:19-21)

We communicate in a timely manner. We understand that good communication is a foundation of a healthy serve team. As a result, we commit to practicing clear and timely communication with others to maximize the effectiveness of our team.

We do everything with a heart of excellence. We believe excellence is a reflection of our love for God. We will constantly strive to do everything we do with the highest level of excellence. We will remain teachable and open to feedback, we will be on time, we will go above and beyond, all while constantly striving to improve what we do.

We transition to and from positions with honor and integrity. We know that transition is a natural and inevitable part of life. We believe in transitioning the right way to and from places by practicing the following: honoring our leaders, giving advanced notice, setting our team up for continued success, and handling any issues or conflict in a Christ-like manner.

We place an emphasis on spiritual formation. We believe spiritual formation is the key to healthy serve teams. The quickest way to fatigue, burnout, or exhaustion in serving is trying to give out of what you do not have. As healthy serve team members, we commit to spiritual rhythms and practices that continually renew our souls. (Luke 10:38-42)

We are disciples who make disciples. We believe our influence and leadership should always overflow into the development, growth, and advancement of those around us. Leaders should constantly be looking for opportunities to raise up and equip other leaders.

Prayer & Communion

Mission:

To create a culture of prayer within City Church

Values:

Passion – We want to develop a hunger and passion for prayer and the presence of God among our church.

Spirit Empowered – We are people who believe in the power of prayer to change, transform, heal, deliver, and set free. We want to create opportunities for people to experience the power of God.

Teach/Equip – We want to teach and equip our people to be people of prayer

Prayer & Communion

Responsibilities:

- **Communion:** When called upon during the service, you will come to the communion table at the front of the auditorium and take the communion elements to your assigned section. During communion, people in each section will leave their seat and come to the front of that section to receive the body and blood of Jesus. If you are serving the bread (the body of Christ), you will place the bread in their hands and say to each person, "This is Christ's body, broken for you." If you are serving the juice (the blood of Christ), you will extend the cup to each person for them to dip their bread and say to each person, "This is Christ's blood, shed for you."
- **Prayer:** At the end of each service the person facilitating announcements will call the prayer team to come forward. Please come forward when you are called and do not wait until service is over because it will be difficult to get through the crowd. In the new facility, our prayer teams will stand along the walls to the right and left of the stage. This is away from the speakers in front of the stage to give you the opportunity to hear the person you are praying with. We ask that every prayer team member use discernment if the person you are praying with needs follow up.
- **Here is what follow up could potentially look like:**
 - Get their contact information and follow up with them personally
 - Take them to the Welcome Room or Information Table if they need further information about resources, classes, next steps, Dinner with the Staff, micro-church, etc.
 - Find a City Church pastor or staff member if you need help or their need is beyond what you can provide for them

Expectations:

- We ask that you schedule yourself on Planning Center to serve on the prayer/communion team a minimum of two services each month. In order to fill any empty spots, we ask that you schedule yourself at least one month in advance.
- In the case that you can't serve during your scheduled time: Option #1 - Reach out to the team on Planning Center to see if someone can cover for you. Option #2 - Communicate with your Ministry Director and let them know about your situation.
- Please keep all prayer requests confidential unless the person needs to be directed to another individual for additional information/assistance.
- We do not expect you to be a part of everything prayer related at City Church but we do expect for you to be actively involved in Midweek (first Thursday of each month), a Pray Tulsa prayer room (meeting at various times throughout the week online or in-person - praytulsa.com), and our updated list of prayer needs.