



City Church

Serve Team Manual

What is the vision for City Church serve teams?

To create a church where each person can use their unique gifts to build up the body of Christ so that all can come to know Jesus and grow in spiritual maturity. (Ephesians 4:1-16) This means you are a part of something bigger than yourself. This means the gift God has given you truly matters. This means your "yes" will help others come to know and experience Christ.

To create environments of love and excellence where people can experience the life-changing power of the gospel of Jesus Christ. We serve because we are loved and desire to love others. Our environments of excellence remove barriers for the gospel to be received and create atmospheres for God to transform the hearts of people. (Colossians 3:23)

To create opportunities where followers of Jesus can answer the call to become servants; actively demonstrating sacrificial love by serving others. As we serve, we follow the example of Jesus. We humble ourselves in sacrifice of others, for the glory of God alone. (John 13: 1-17)

What are the values and expectations for City Church serve teams?

We value you over what you can do for us. We are very intentional about the health of our serve team members. As you serve, we desire to come alongside you to help you grow in Christ and develop your gifts and calling.

We deal with conflict with a heart of honor and humility. We realize conflict is an inevitable part of community and life-on-life relationships. We are committed to addressing conflicts in a biblical, Christlike manner that becomes proof of the work of Christ in our lives. (Matthew 5:23-25, 18:15-17, Ephesians 4:31-32, James 1:19-21)

We communicate in a timely manner. We understand that good communication is a foundation of a healthy serve team. As a result, we commit to practicing clear and timely communication with others to maximize the effectiveness of our team.

We do everything with a heart of excellence. We believe excellence is a reflection of our love for God. We will constantly strive to do everything we do with the highest level of excellence. We will remain teachable and open to feedback, we will be on time, we will go above and beyond, all while constantly striving to improve what we do.

We transition to and from positions with honor and integrity. We know that transition is a natural and inevitable part of life. We believe in transitioning the right way to and from places by practicing the following: honoring our leaders, giving advanced notice, setting our team up for continued success, and handling any issues or conflict in a Christ-like manner.

We place an emphasis on spiritual formation. We believe spiritual formation is the key to healthy serve teams. The quickest way to fatigue, burnout, or exhaustion in serving is trying to give out of what you do not have. As healthy serve team members, we commit to spiritual rhythms and practices that continually renew our souls. (Luke 10:38-42)

We are disciples who make disciples. We believe our influence and leadership should always overflow into the development, growth, and advancement of those around us. Leaders should constantly be looking for opportunities to raise up and equip other leaders.

Micro Church

Mission:

A community of people committed to living the way of Jesus

Why Mirco-churchs?

In a time of isolation, we choose to be fully known by others.

In a time of deception, we need the accountability that comes with community.

In a time of division, we declare our unity around the gospel of Jesus Christ.

In a time of self-centeredness, we choose the sacrificial path of missional living.

In a time of shallow commitment, we give ourselves to covenant community.

Values:

Micro-churches are committed to living out the five essential teachings of Jesus: Gospel, Identity, Community, Mission, Spirit-Empowered

Micro-churches are committed to taking the gospel to every corner of our city

Micro-churches are generally not formed around stage of life, geographical location, or common interests but a commitment to the gospel and to live like Jesus. As a result, we embrace the diversity within each Micro-church as we seek to live like Jesus and take the gospel to our city.

Expectations:

- A Micro-church meets every week or every other week to encourage and challenge each other to live like Jesus (most micro-churches will take off the months of July and December)
- A Micro-church will spend the first year walking through the five essential teachings of Jesus together in a Discovery Bible study format
- A Micro-church will continually look for strategic ways to make disciples, take the gospel to our city, and serve others
- A Micro-church will go through a time of prayer and discernment at the end of every year to determine the future of the Micro-church (multiply, continue in this format, make changes, etc.)
- A Micro-church will delegate the roles and responsibilities of leadership within the group so nobody is overwhelmed and everyone has a role