



City Church

Serve Team Manual

What is the vision for City Church serve teams?

To create a church where each person can use their unique gifts to build up the body of Christ so that all can come to know Jesus and grow in spiritual maturity. (Ephesians 4:1-16) This means you are a part of something bigger than yourself. This means the gift God has given you truly matters. This means your "yes" will help others come to know and experience Christ.

To create environments of love and excellence where people can experience the life-changing power of the gospel of Jesus Christ. We serve because we are loved and desire to love others. Our environments of excellence remove barriers for the gospel to be received and create atmospheres for God to transform the hearts of people. (Colossians 3:23)

To create opportunities where followers of Jesus can answer the call to become servants; actively demonstrating sacrificial love by serving others. As we serve, we follow the example of Jesus. We humble ourselves in sacrifice of others, for the glory of God alone. (John 13: 1-17)

What are the values and expectations for City Church serve teams?

We value you over what you can do for us. We are very intentional about the health of our serve team members. As you serve, we desire to come alongside you to help you grow in Christ and develop your gifts and calling.

We deal with conflict with a heart of honor and humility. We realize conflict is an inevitable part of community and life-on-life relationships. We are committed to addressing conflicts in a biblical, Christlike manner that becomes proof of the work of Christ in our lives. (Matthew 5:23-25, 18:15-17, Ephesians 4:31-32, James 1:19-21)

We communicate in a timely manner. We understand that good communication is a foundation of a healthy serve team. As a result, we commit to practicing clear and timely communication with others to maximize the effectiveness of our team.

We do everything with a heart of excellence. We believe excellence is a reflection of our love for God. We will constantly strive to do everything we do with the highest level of excellence. We will remain teachable and open to feedback, we will be on time, we will go above and beyond, all while constantly striving to improve what we do.

We transition to and from positions with honor and integrity. We know that transition is a natural and inevitable part of life. We believe in transitioning the right way to and from places by practicing the following: honoring our leaders, giving advanced notice, setting our team up for continued success, and handling any issues or conflict in a Christ-like manner.

We place an emphasis on spiritual formation. We believe spiritual formation is the key to healthy serve teams. The quickest way to fatigue, burnout, or exhaustion in serving is trying to give out of what you do not have. As healthy serve team members, we commit to spiritual rhythms and practices that continually renew our souls. (Luke 10:38-42)

We are disciples who make disciples. We believe our influence and leadership should always overflow into the development, growth, and advancement of those around us. Leaders should constantly be looking for opportunities to raise up and equip other leaders.

tulsa Events

Mission:

The Love Tulsa team exists to see all Tulsans honored, empowered, and thriving. We do this through creative service projects, providing volunteer opportunities and connecting existing resources with areas of need.

Values:

Out of the Box Thinking – We understand that Christ came to this world and brought completely different strategies of reconciliation than the existing church was expecting. We commit to letting go of our own comfort zones and being creative with the resources we steward. We will take risks and be innovative to reach the lost in our city.

Partnership over Pride – We know that collaboration is the key to success in a city as resource-rich as Tulsa. We do not desire to reinvent the wheel and put our own name on it, but instead we commit to partner with organizations throughout town already in our spaces and offer services and resources that are truly lacking for Tulsans. We don't want to do everything; we simply want to do our part well.

Serving Where we Live and Living Where we Serve – We desire to be an integral part of our community and to allow service initiatives to arise from relationships in our spheres of influence. We commit to learning the needs of the populations we serve and to inviting them to serve alongside us, in relationship. Every donation has a name and every name has a story.

Small Moments of Dignity – We know in times of need that receiving a single handout rarely changes a life trajectory whereas being “known” often does. We commit to learning names, making eye contact, and always taking the extra time to learn about the person and the circumstances behind the need. We realize a little dignity goes a long way.

tulsa Events

Expectations:

- We ask that you complete Pathway Class before you join this team, as we want you to be committed to the vision of City Church as well as familiar with the way God has uniquely wired you to make an impact in our city.
- Our team helps plan, coordinate, and execute Love Tulsa Sundays. In addition, our team helps facilitate and coordinate any additional Love Tulsa events, such as Love Tulsa Christmas. Our roles are typically behind the scenes and can often times be done during weekdays.
- Our team serves on a cyclical basis according to when the next Love Tulsa Sunday falls. Expect to serve on a bi-weekly basis leading up to Love Tulsa Sundays with a few weeks/months of no serve opportunities in-between events.
- We ask that you download Slack, a free and collaborative communication platform, and stay engaged between in-person meetings.